



# KALFA ADVISOR

November/December 2009

## Steve Kraus Joins KALFA Board of Directors

Steve Kraus, Vice President of HR Affiliates has joined the KALFA Board of Directors as the new Associate Member Representative.

Steve Kraus fills the position vacated by Richard Flowers in October 2009.

Steve Kraus has been an associate member of KALFA since 2002.



## KALFA By-Laws Change

On December 9, 2009 KALFA's Board of Directors voted to amend the first sentence of Article VII, Section 1 of the Bylaws to read as follows:

"The Board of Directors shall be comprised of six elected Directors who shall be provider members, one associate member representative, and the immediate past president, which position shall be non-voting."



The amended sentence previously read: "The Board of Directors shall be comprised of six elected Directors who shall be provider members, one associate member representative, and the immediate past president who shall serve in an ex-officio capacity."

The modification was made to clarify the intent, and KALFA's practice since its inception, that the immediate past president board position be non-voting.

## DAIL Clarification of KRS 194A.717(2) for Assisted Living Community Directors

DAIL recently sent Assisted Living Community Directors clarification of KRS 194A.717(2), "One (1) awake staff member shall be on site at all times."

The clarification letter read as follows:

"KRS 194A.717 pertains only to assisted-living communities therefore 'on site at all times' means within the assisted-living community and not on the property but within another level of care. This also does not mean that the assisted-living community only has to have one staff on duty as the assisted-living community must also comply with KRS 194A.717 (1) 'Staffing in an assisted-living community shall be sufficient in number and qualification to meet the twenty-four (24) hour scheduled and unscheduled needs of its clients and the services provided.'

Communities that have multiple levels of care may cross train staff to work in all levels; however, all staff that work in the assisted-living must meet the criteria including training within the required timeframes, criminal record checks and requests for criminal record checks within the required time frames, communicable disease statements, annual training, etc."

Some examples of staffing patterns given in the letter were:

"A community has assisted-living and personal care, all staff is located in a central hub in the center of the building and all staff is cross trained to respond to both levels of care. Sally is scheduled to work in assisted-living tonight; Barb is scheduled to work in personal care. Since Sally is the staff scheduled to work in assisted-living the minute she responds to a call in the personal care wing there is no longer one awake staff member on site in the assisted-living.

When there are three staff scheduled, Sally and Barb as described above and Doris is also scheduled for personal care; Sally is the one awake staff for the assisted-living community and the other two staff can assist in answering calls as long as they meet all the requirements for assisted living in order to meet the scheduled and unscheduled needs of assisted living clients; however, as soon as Sally answers a call in personal care the one awake staff criteria is not met.

When there are three staff scheduled Sally and Barb are both covering assisted-living and Doris is covering personal care, as long as Sally or Barb remain "on-site" for the assisted-living the others can assist with meeting the needs in personal care as long as the staff person covering in personal care meets the requirements for working in personal care and their absence from the assisted-living does not interfere with meeting the scheduled or unscheduled needs in the assisted-living."

## **KALFA Welcomes New Member**

Madison Center has just become a new member of KALFA. Madison Center anticipates opening a new Assisted Living Facility under the name "Berea Manor" in March 2010. The new facility located in Berea, Kentucky will have 55 Assisted Living Units. Todd Worley is the Manager and contact for further information.

## **Arcadian Cove Holds Grand Opening**

Arcadian Cove announced their grand opening on December 15th. The Assisted Living Facility is located at 532 Cady Drive in Richmond, Kentucky and has 49 Assisted Living apartments.



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## **Assisted Living Federation of America Awards Program**



The 2010 ALFA Hero Awards and Best of the Best Awards programs are now accepting nominations. Nominations are opening earlier this year to allow more time for you to highlight your staff or company.

Award winners will be highlighted at the 2010 ALFA Conference and Expo to be held May 25-27, 2010. All Hero nominees will receive a special certificate from ALFA for recognition of their accomplishments. What a great way to show your employees that you are proud of them.

Nominations will be open until January 15, 2010.

## **2009 Senior Care Energy Survey**

Assisted Living Federation of America (ALFA) along with American Association of Homes and Services for the Aging (AAHSA), the American Seniors Housing Association (ASHA), the American Health Care Association (AHCA), the National Center for Assisted Living (NCAL) is issuing an energy survey of senior care communities to obtain detailed national benchmarking information on energy consumption, costs, fuel sources and services that drive energy use in senior care communities. Information gained through this survey will be used to benefit ALFA members by helping them to reduce energy costs, improve operating margins and protect the environment.

The anonymous results from this survey will be shared with the U.S. Environmental Protection Agency (EPA) with a goal of creating an ENERGY STAR® rating for senior care communities similar to those of other building types like hospitals and medical offices.

ALFA members can participate by downloading copies of this survey in PDF or Excel Versions. Surveys must be completed by December 31, 2009.

If you would like more information on this program, please visit the ALFA website at [www.alfa.org/alfa/NewsBot.asp?MODE=VIEW&ID=965&SnID=388406747](http://www.alfa.org/alfa/NewsBot.asp?MODE=VIEW&ID=965&SnID=388406747).

## **WealthBridge Connect Sponsors KALFA Workshop**

KALFA would like to thank WealthBridge Connect for their recent sponsorship of our Emergency Management Workshop.

Please visit the WealthBridge Connect website for more information about their services at [www.wealthbridgeconnect.com](http://www.wealthbridgeconnect.com).



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